

Team Risk Registers - Summary of Movement from January 2024 to April 2024

Business Development

- Risk Numbers 4 and 12 – Miss Funding Targets – This identified risk has come to pass with the withdrawal of FWDF funding. It is important to note that the controls put in place have been effective, staff have been redeployed and income targets have been revised. These risks will be removed from the next register.
- Risk Number 5 – Course Cancellations– the Residual Risk has increased from 6 (Medium) to 8 (High), the change was made in the Impact which increased by 1. The following Early Warning Mechanism has been added: Employers state that they will no longer use the college for training as a result of industrial action.
- Risk Number 9 - Health and Safety in Schools Programmes - the Residual Risk reduced from 4 (Medium) to 2 (Low), the change was made in the Likelihood which reduced by 1
- Risk Number 14 - Capacity in Marketing Team, The Inherent Risk has reduced from 9 (High) to 4 (Medium), the changes were made in the Likelihood and Impact both of which reduced by 1. The Residual Risk reduced from 6 (Medium) to 2 (Low), the changes were made in the Likelihood and Impact both of which reduced by 1.

Review Date	April 2024📅									
Risk No	Date Identified	Risk Title	IF	IR2	R	RR2	Risk Appetite Category	movement in Period		
1	29/10/21	People Resource	6	Medium	4	Medium	5. Workforce	↔		
2	29/10/21	Funding Obligations	6	Medium	4	Medium	3. Financial	↔		
3	24/03/22	SFC ESF Clawback	4	Medium	4	Medium	3. Financial	↔		
4	29/10/21	Miss Funding Targets	16	Very High	12	High	3. Financial	↔		
5	29/10/21	Course Cancellations	16	Very High	8	High	2. Reputation	↑		
6	29/10/21	GDPR	8	High	6	Medium	7. Legal & Compliance (including Health & Safety risks)	↔		
7	29/10/21	Website Unavailable	3	Medium	2	Low	4. Digital	↔		
8	29/10/21	Student Experience	6	Medium	4	Medium	6. Student Experience	↔		
9	29/10/21	Health & Safety In Schools Programmes	3	Medium	2	Low	7. Legal & Compliance (including Health & Safety risks)	↓		
10	29/10/21	Unable to access accommodation	4	Medium	2	Low	6. Student Experience	↔		
11	22/03/22	FA transport budget is exceeded by local authority costs	2	Low	1	Low	3. Financial	↓		
12	13/04/23	FWDF reduces or disappears for 23/24	16	Very High	16	Very High	3. Financial	↔		
13	13/04/23	Senior Phase and FA programmes are unviable	9	High	6	Medium	3. Financial	↔		
14	23/02/22	Capacity in Marketing Team	4	Medium	2	Low	5. Workforce	↓		
15	23/02/22	Brand / Reputation	2	Low	2	Low	2. Reputation	↔		
16	23/02/22	Poor or Adverse Publicity	2	Low	2	Low	2. Reputation	↔		
17	23/02/22	GDPR - Images	4	Medium	2	Low	7. Legal & Compliance (including Health & Safety risks)	↔		
18	23/02/22	Comms Ability to Respond Quickly	6	Medium	4	Medium	5. Workforce	↔		

Corporate Services

- There have been no changes to the Corporate Services identified risks.

Review Month	April 2024							
Risk No	Date Identified	Risk Title	IR	IR2	R	RR2	Risk Appetite Category	Movement in Period
1	26/10/2021	Key Person Dependencies	12	High	6	Medium	5. Workforce	↔
2	26/10/2021	Competence - Key Skills	16	Very High	12	High	5. Workforce	↔
3	26/10/2021	Finance	16	Very High	9	High	3. Financial	↔
4	26/10/2021	Information Management	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔
5	26/10/2021	Compliance	16	Very High	8	High	7. Legal & Compliance (including Health & Safety risks)	↔
6	26/10/2021	Safety on Campus	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔
7	26/10/2021	Major Incident	15	Very High	8	High	2. Reputation	↔
8	26/10/2021	Board Recruitment & Retention	16	Very High	6	Medium	2. Reputation	↔
9	11/07/2022	Electric Vehicles / E Bikes Fires	15	Very High	6	Medium	8. Environmental Sustainability	↔
10	03/08/2022	Race to Net Zero	12	High	6	Medium	8. Environmental Sustainability	↔
11	03/08/2022	Hazardous Waste	15	Very High	12	High	8. Environmental Sustainability	↔
12	03/08/2022	Recycling and Non Hazardous Waste	12	High	9	High	8. Environmental Sustainability	↔

Faculty of Business & Creative Industries

- There have been no changes to Business and Creative Industries identified risks.

Review

Date April 2024 

Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	26/10/2021	Recruitment of students	20	Very High	12	High	3. Financial	↔
2	26/10/2021	Retention of Students	9	High	9	High	6. Student Experience	↔
3	26/10/2021	Resources	16	Very High	12	High	6. Student Experience	↔
4	26/10/2021	Staff Skills	12	High	8	High	5. Workforce	↔
5	26/10/2021	Succession Planning	9	High	9	High	5. Workforce	↔
6	26/10/2021	Data Management	20	Very High	8	High	4. Digital	↔
7	26/10/2021	Partner Funding	20	Very High	16	Very High	6. Student Experience	↔
8	26/10/2021	Student & Staff Wellbeing	12	High	8	High	5. Workforce	↔

Faculty of Engineering, Construction & Science

- There are no changes to the Faculty of Engineering Construction and Science Risk Register at this time.

Review								
Date	April 2024							
Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
								
1	29/10/2021	Student Recruitment	16	Very High	6	Medium	3. Financial	↔
2	29/10/2021	Funding	6	Medium	4	Medium	3. Financial	↔
3	29/10/2021	Student Retention / Studen	0	High	6	Medium	6. Student Experience	↔
4	29/10/2021	Workforce Planning	12	High	8	High	5. Workforce	↔
5	29/10/2021	Learning Environment	8	High	8	High	6. Student Experience	↔
6	29/10/2021	Loss of ICT	4	Medium	4	Medium	4. Digital	↔
7	29/10/2021	Performance Indicators	9	High	6	Medium	2. Reputation	↔

Faculty of Health, Care, Community & Learning Development

- There are no updates to the Faculty of Health, Care, Community & Learning Development Risk Register at this time.

Review								
Date		April 2024						
Risk	Date	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in
	Identified							Period
1	22/10/2021	Employer Engagement	20	Very High	9	High	6. Student Experience	↔
2	22/10/2021	Recruitment & Retention of Students	25	Very High	9	High	6. Student Experience	↔
3	22/10/2021	Quality of Teaching	20	Very High	12	High	5. Workforce	↔
4	22/10/2021	Income Generation	20	Very High	9	High	3. Financial	↔

Finance

- There are no updates to the Finance Risk Register at this time.

Review Date								
April 2024								
RiskRef No	Risk Title	IR	IR2	RR2	RR	Risk Appetite Category		Movement in Period
1	Fraud Risk	20	Very High	High	8	3. Financial		↔
2	User Input Errors	20	Very High	Very High	16	3. Financial		↔
3	Cash Flow Risks	16	Very High	High	9	3. Financial		↔
4	Key System Unavailable	16	Very High	High	9	4. Digital		↔
5	Team Resources	16	Very High	High	12	5. Workforce		↔
6	Compliance	16	Very High	Medium	6	7. Legal & Compliance (including Health & Safety risks)		↔
7	Financial Sustainability	16	Very High	High	8	3. Financial		↔

People and Culture

- There are no updates to the People and Culture Risk register at this time.

Review								
Date April 2024								
Risk	Date	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
	Identified							
1	20/10/2021	ICT Disaster	8	High	6	Medium	4. Digital	↔
2	20/10/2021	Non-compliance	25	Very High	6	Medium	7. Legal & Compliance (including Health & Safety risks)	↔
3	20/10/2021	Workforce - Recruitment of Right People	25	Very High	6	Medium	5. Workforce	↔
4	20/10/2021	Workforce Planning	16	Very High	6	Medium	5. Workforce	↔
5	20/10/2021	Resilience & Capacity of Workforce	16	Very High	9	High	5. Workforce	↔
6	20/10/2021	Employment Relations - Local & National	16	Very High	9	High	5. Workforce	↔

ICT

- There are no changes to the ICT Risk register at this time.

Review April 2024									
Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period	
1	29/09/2021	Cloud Based Systems Down for > 1 Day	8	High	4	Medium	4. Digital	↔	
2	29/09/2021	On Premises Systems down for > 1/2 Day	12	High	9	High	4. Digital	↔	
3	29/09/2021	Cyber-attack	25	Very High	12	High	4. Digital	↔	
4	29/09/2021	Unauthorised Access to Data	16	Very High	8	High	4. Digital	↔	
5	29/09/2021	Staffing	20	Very High	15	Very High	5. Workforce	↔	
6	29/09/2021	Project & Change Management Capacity	20	Very High	8	High	4. Digital	↔	
7	23/03/2021	Funding	20	Very High	12	High	3. Financial	↔	

Student Services

- Risk Number 1, Staff resources, the Residual Risk has reduced from 16 (Very High) to 12 (High), the change was made in the Risk Likelihood which has gone from 4 to 3.
- Risk Number 2, Compliance / Complexity Risks, the Residual Risk has reduced from 20 (Very High) to 12 (High), both the Likelihood and the Impact have reduced by 1.
- Risk Number 3, Information Governance, the Residual Risk has reduced from 15 (Very High) to 12 (High), the change was made in the Risk Impact which has gone from 5 to 4.

Review								
Date April 2024								
Risk NO	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	20/10/2021	Staff Resources	16	Very High	12	High	5. Workforce	↓
2	20/10/2021	Compliance / Complexity Risks	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↓
3	20/10/2021	Information Governance	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↓